

# A New Way for Business to Find and Hire Talent

## A Specialist HR Recruitment Platform

PowerHouse Recruit is a breakthrough HR product that expands your talent acquisition strategy. Your HR team controls recruitment in your company by setting the job role standards for candidates. Hiring managers have their own pools of talent which are ranked centrally.

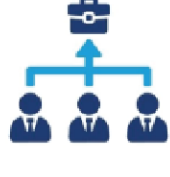
PowerHouse Recruit's low-cost monthly fee includes:

- A branded talent sourcing website
- Ability to stream candidates from job boards
- Ranked talent pools for hiring managers
- Auto-read and rank CVs against job roles
- Job role pre-screening
- Collection of licenses, certificates and compliance files
- Shortlisting management with messaging

[www.powerhouseupskill.com](http://www.powerhouseupskill.com)



## Empowering your HR team to drive your talent acquisition strategy



### Ranked Talent Pools for Hiring Managers

Hiring Manager have their own Talent Pools with candidates ranked by your standards and roles.



### Pull candidate CVs from job boards

Attract your own candidates and compare their profiles with ranked candidates from job boards.



### Automatic job role ranking of candidates

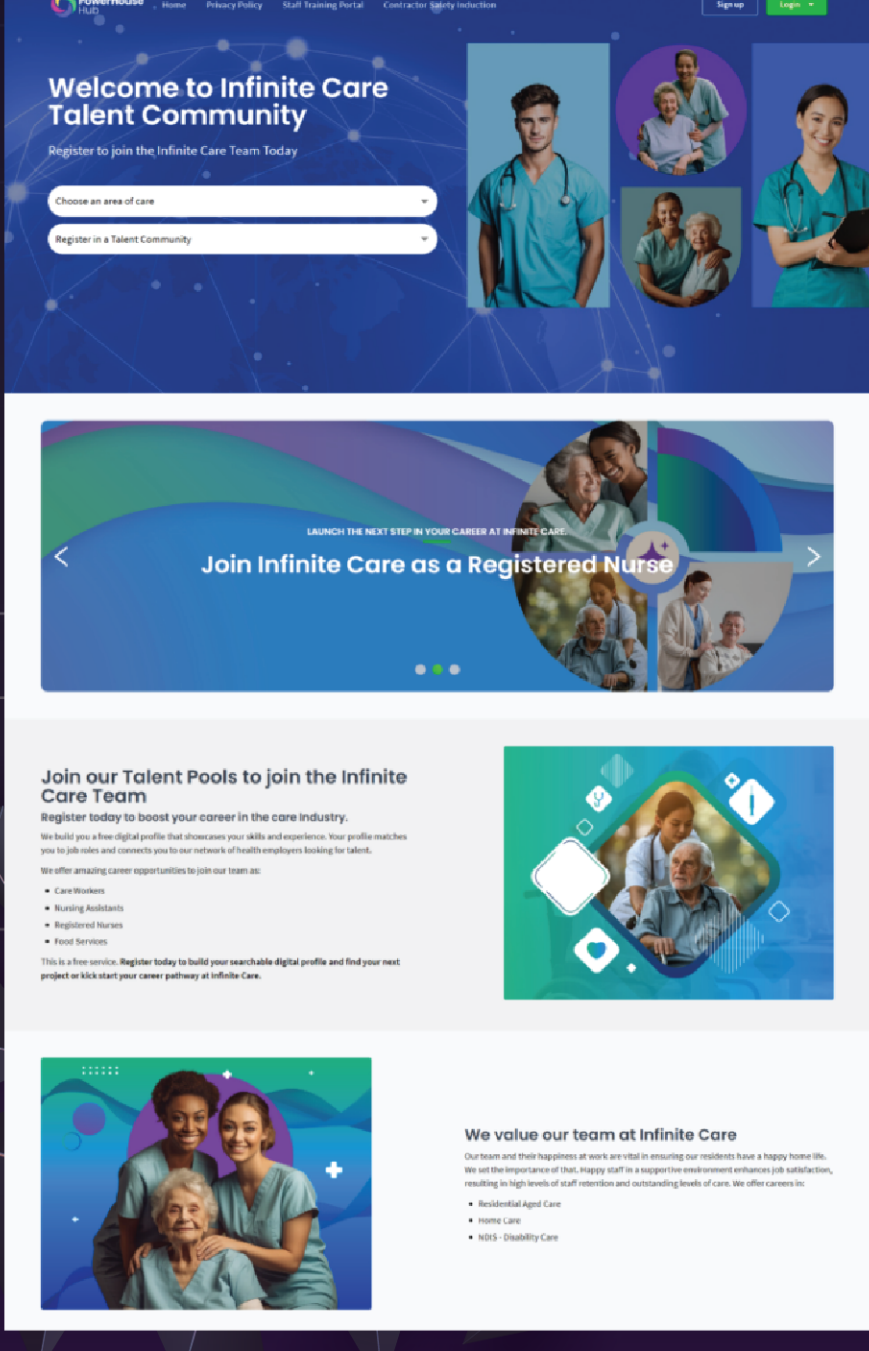
View ranked CVs, job match scores & Work-Ready Shields to assess skills & compliance.



### Your Recruitment Portal to attract talent

Connect your portal with social media campaigns to attract your own candidates and pre-screen.

## Find and screen candidates to meet your standards



Your HR team control recruitment in your company by setting the job role standards for candidates.

Your Hiring Managers have their own pools of talent which are ranked centrally. The Recruit platform:

- Promotes your business as a great place to work
- Links to social media to attract candidates to your business
- Features your job roles and promotes career paths
- Encourages candidates to register for their selected jobs
- Ranks uploaded CVs and delivers job role pre-screening
- Records candidate availability, location, job type and pay
- Discovers the right candidate in ranked Talent Pools



## How we rank your job seekers in your Talent Pools

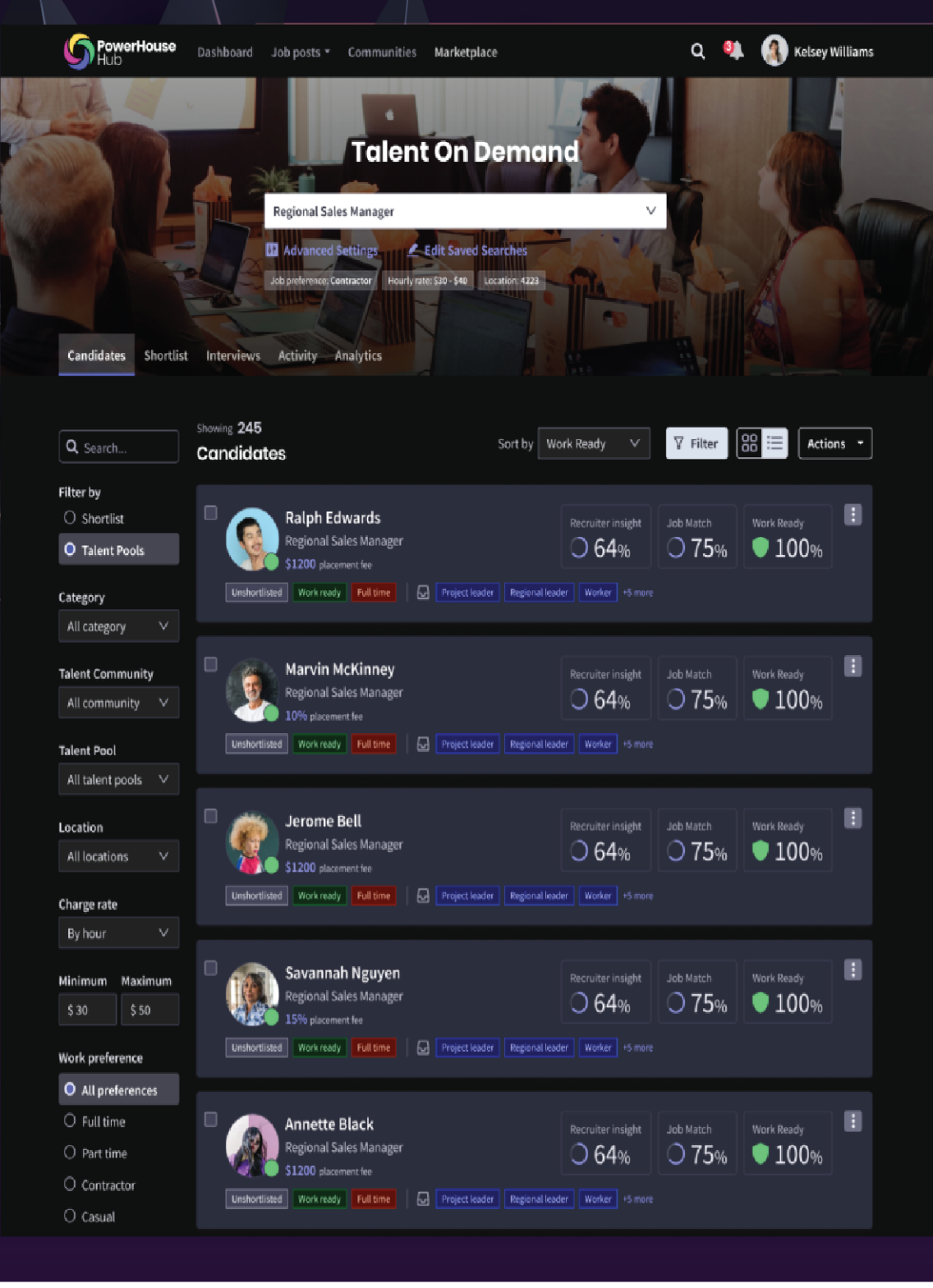
Your candidates are ranked dynamically against your job roles.

Each job role has its own pre-screen workflow that includes questions, compliance uploads, background checks, qualification uploads, suitability screening, and much more.

The pre-screening data is recorded in candidate Workforce Wallets. This data generates the ranking score that determines the scoring in the Talent Pools.

The Workforce Wallet data includes:

- Recruiter Insight (AI CV matching/ranking)
- Job Match Scores (Compliance & Skills Gap)
- Work Ready Shields (core skills & Uploads)



## Reduce your recruiting and onboarding costs

PowerHouse Recruit provides significant savings on your recruitment by using AI and job profiling to find the right talent for the role.

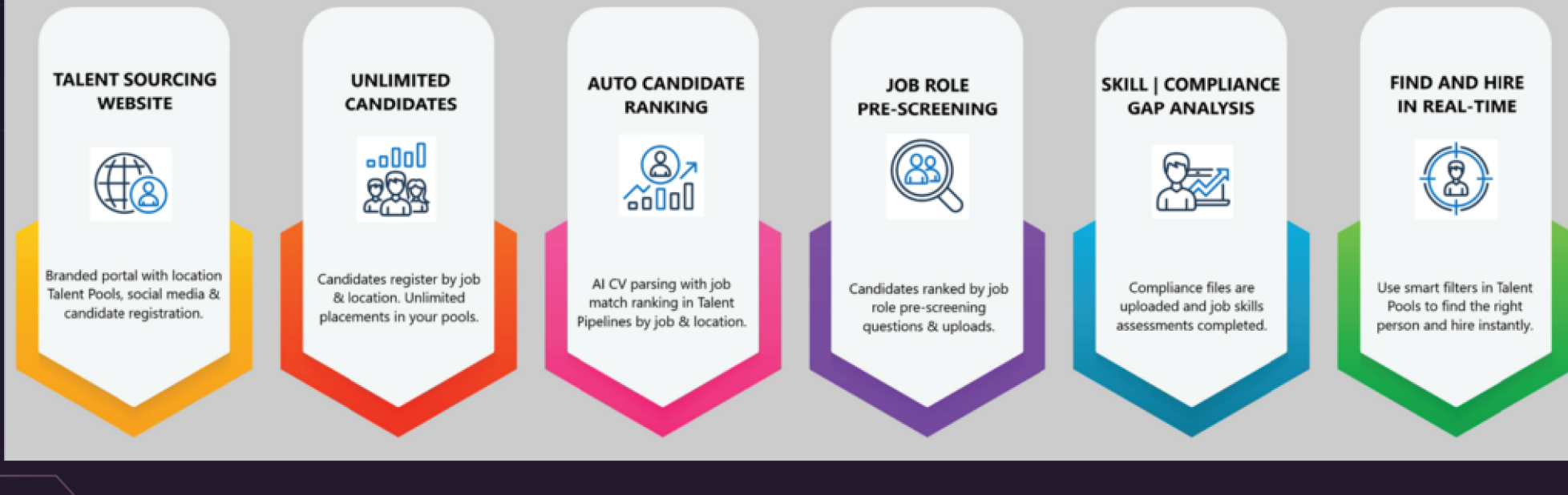
We empower your Hiring Managers to shortlist the right talent with ranking scores to deliver the data needed to assess talent.

The software comes pre-loaded with your job role descriptions which are assigned the required skills and compliance.

Share your recruitment portal in social media campaigns and pull in your CVs from job boards to assess in one place.



## Find the right talent for the right role with Recruit



Contact us for a PowerHouse Recruit demo

Visit [www.powerhouseupskill.com](http://www.powerhouseupskill.com) and schedule a free, no-obligation, personalised demo to discover the benefits of PowerHouse Recruit for your unique business.

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